

40				1	EUR	
NAT.	Date of deposit	Nr.	P.	E.	D.	F 1.1

ANNUAL ACCOUNTS IN EUROS (2 decimals)

NAME: Lotus Bakeries

Legal form: Public limited company

Address: GENTSTRAAT Nr.: 52 Box:

Postal code: 9971 Municipality: Lembeke

Country: Belgium

Register of legal persons - commercial court: Gent

Website*:

Company number BE 0401.030.860

DATE 21 / 05 / 2003 of deposit of the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS approved by the general meeting of 13 / 05 / 2011

regarding the period from 01 / 01 / 2010 to 31 / 12 / 2010

Preceding period from 01 / 01 / 2009 to 31 / 12 / 2009

The amounts for the preceding period ~~are / are not~~** identical to the ones previously published.

COMPLETE LIST with name, surnames, profession, address (street, number, postal code and municipality) and position within the company, of the DIRECTORS, BUSINESS MANAGERS AND AUDITORS

<i>Charlofin NV</i> <i>Nr.: BE 0480.726.753</i>	<i>Aveschoot 50, 9971 Lembeke, Belgium</i>	<i>Chairman of the board of directors</i>
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Represented by:

<i>Karel Boone</i>	<i>Zeedijk 827 box app 03, 8300 Knokke-Heist, Belgium</i>
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<i>Beukenlaan NV</i> <i>Nr.: BE 0437.826.524</i>	<i>Beukenlaan 2, 9971 Lembeke, Belgium</i>	<i>Managing director</i>
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Represented by:

<i>Matthieu Boone</i>	<i>Beukenlaan 2, 9971 Lembeke, Belgium</i>
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<i>CofigoMM BVBA</i> <i>Nr.: BE 0467.946.212</i>	<i>Cumontstraat 13, 9300 Aalst, Belgium</i>	<i>Director</i>
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Are attached to these annual accounts:

Total number of pages deposited:**40**..... Numbers of sections of the standard form not deposited because they serve no useful purpose:**5.1, 5.3.4, 5.3.5, 5.4.2, 5.5.2, 5.8, 5.17.2, 7, 8, 9**.....

Signature
(name and position)

Signature
(name and position)

* Optional information.

** Strike out what is not applicable.

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Represented by:

Jan Vander Stichele Bogaertstraat 11, 9830 Sint-Martens-Latem, Belgium

Mercur Consult NV Burggraaf h. de Spoelberghdreef 15 b, 9831 Director
 Nr.: BE 0478.305.614 Deurle, Belgium

Represented by:

Jan Boone Burggraaf h. de Spoelberghdreef 15 b, 9831 Deurle, Belgium

Christavest Comm. VA Kerkstraat 33A, 9971 Lembeke, Belgium Director
 Nr.: BE 0859.552.038 - 18/05/2010

Represented by:

Stanislas Boone Kerkstraat 33A, 9971 Lembeke, Belgium

PMF NV Nieuwstraat 25, 1745 Opwijk, Belgium Director
 Nr.: BE 0480.657.962

Represented by:

Johan Boone Nieuwstraat 25, 1745 Opwijk, Belgium

Anton Stevens Notaxlaan 30, 9070 Destelbergen, Belgium Director

Jean-Luc Dehaene Berkendallaan 52, 1800 Vilvoorde, Belgium Director
 - 13/05/2011

Herman Van de Velde NV Dendermondsesteenweg 90, 9230 Wetteren, Belgium Director
 Nr.: BE 0460.768.212

Represented by:

Herman Van de Velde Dendermondsesteenweg 90, 9230 Wetteren, Belgium

Wolferen BV Waalwijk Wolferen 6, NL 6673 MC Andelst, Netherlands Director

Represented by:

Johan Lokhorst Waalwijk Wolferen 6, NL 6673 MC Andelst, Netherlands

Dominique Leroy Gaaistraat 27 A, 1170 Watermael-Boitsfort, Belgium Director
 08/05/2009 -

Graulich BVBA Meiskensbeekstraat 33, 1851 Humbeek, Belgium Director
 Nr.: BE 0472.527.877 08/05/2009 -

Represented by:

Benoit Graulich Meiskensbeekstraat 33, 1851 Humbeek, Belgium

PricewaterhouseCoopers Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium Auditor
 Bedrijfsrevisoren cvba 18/05/2010 - 17/05/2013
 Nr.: BE 0429.501.944
 Membership nr.: B00009

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Represented by:

*Peter Opsomer
Membership nr.: A01838*

Wilsonplein 5 box G, 9000 Gent, Belgium

*Lieven Adams
Membership nr.: A01210*

*Woluwedal 18, 1932 Sint-Stevens-Woluwe,
Belgium*

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not**^{*} audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise^{**},
- B. Preparing the annual accounts^{**},
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

Name, surnames, profession and address	Number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
FIXED ASSETS		20/28	65.587.685,86	75.173.932,35
Formation expenses	5.1	20	.....	.....
Intangible fixed assets	5.2	21	325.529,26	222.248,66
Tangible fixed assets	5.3	22/27	9.781.640,61	10.204.161,20
Land and buildings		22	4.292.413,64	4.600.088,81
Plant, machinery and equipment		23	5.116.428,63	4.812.069,92
Furniture and vehicles		24	326.298,34	379.189,21
Leasing and similar rights		25	.....	.....
Other tangible fixed assets		26	.....	.....
Assets under construction and advance payments		27	46.500,00	412.813,26
	5.4/			
Financial fixed assets	5.5.1	28	55.480.515,99	64.747.522,49
Affiliated enterprises	5.14	280/1	55.391.440,50	64.655.076,50
Participating interests		280	484.405,96	484.405,96
Amounts receivable		281	54.907.034,54	64.170.670,54
Other enterprises linked by participating interests	5.14	282/3	.....	.....
Participating interests		282	.....	.....
Amounts receivable		283	.....	.....
Other financial assets		284/8	89.075,49	92.445,99
Shares		284	32.850,84	32.850,84
Amounts receivable and cash guarantees		285/8	56.224,65	59.595,15
CURRENT ASSETS		29/58	47.016.815,84	30.206.186,10
Amounts receivable after more than one year		29	49.999,99	43.356,32
Trade debtors		290	.....	.....
Other amounts receivable		291	49.999,99	43.356,32
Stocks and contracts in progress		3	3.515.299,43	4.172.837,17
Stocks		30/36	3.515.299,43	4.172.837,17
Raw materials and consumables		30/31	2.403.304,07	2.359.535,70
Work in progress		32	31.876,64	94.687,06
Finished goods		33	307.682,05	1.018.433,78
Goods purchased for resale		34	772.436,67	700.180,63
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	.....	.....
Amounts receivable within one year		40/41	16.738.993,24	24.062.028,41
Trade debtors		40	15.915.924,70	14.215.236,57
Other amounts receivable		41	823.068,54	9.846.791,84
	5.5.1/			
Current investments	5.6	50/53	60.000,00	.....
Own shares		50	.....	.....
Other investments		51/53	60.000,00	.....
Cash at bank and in hand		54/58	26.518.638,63	963.962,23
Deferred charges and accrued income	5.6	490/1	133.884,55	964.001,97
TOTAL ASSETS		20/58	112.604.501,70	105.380.118,45

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	39.425.232,86	41.138.538,54
Capital	5.7	10	3.400.003,65	1.500.000,00
Issued capital		100	3.400.003,65	1.500.000,00
Uncalled capital		101	.....	.....
Share premium account		11	2.298.469,68	2.298.469,68
Revaluation surpluses		12	.....	.....
Reserves		13	33.726.528,06	37.339.837,39
Legal reserve		130	340.037,00	150.000,00
Reserves not available		131	71.527,02	71.527,02
In respect of own shares held		1310	.....	.....
Other		1311	71.527,02	71.527,02
Untaxed reserves		132	1.223.390,56	1.049.846,26
Available reserves		133	32.091.573,48	36.068.464,11
Accumulated profits (losses)		14	.....	.....
Investment grants		15	231,47	231,47
Advance to associates on the sharing out of the assets		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	1.712.149,82	1.740.506,12
Provisions for liabilities and charges		160/5	1.609.935,53	1.631.105,73
Pensions and similar obligations		160	197.117,49	337.882,61
Taxation		161	.....	.....
Major repairs and maintenance		162	1.212.200,00	1.212.200,00
Other liabilities and charges	5.8	163/5	200.618,04	81.023,12
Deferred taxes		168	102.214,29	109.400,39
AMOUNTS PAYABLE		17/49	71.467.119,02	62.501.073,79
Amounts payable after more than one year	5.9	17	17.902.042,53	23.178.901,17
Financial debts		170/4	17.902.042,53	23.178.901,17
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	.....	.....
Credit institutions		173	17.895.456,00	23.159.092,00
Other loans		174	6.586,53	19.809,17
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	.....	.....
Amounts payable within one year		42/48	52.082.278,53	38.714.316,91
Current portion of amounts payable after more than one year falling due within one year	5.9	42	11.276.858,64	9.276.858,64
Financial debts		43	.....	406.875,72
Credit institutions		430/8	.....	406.875,72
Other loans		439	.....	.....
Trade debts		44	27.114.049,61	18.089.521,58
Suppliers		440/4	27.114.049,61	18.089.521,58
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	.....	.....
Taxes, remuneration and social security	5.9	45	5.582.244,24	4.582.366,39
Taxes		450/3	2.302.759,21	1.225.644,88
Remuneration and social security		454/9	3.279.485,03	3.356.721,51
Other amounts payable		47/48	8.109.126,04	6.358.694,58
Accruals and deferred income	5.9	492/3	1.482.797,96	607.855,71
TOTAL LIABILITIES		10/49	112.604.501,70	105.380.118,45

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/74	140.376.157,44	146.573.449,55
Turnover	5.10	70	138.119.700,66	141.838.084,25
Stocks of finished goods and work and contracts in progress: increase (decrease)		71	-586.015,20	-156.278,21
Own work capitalised		72	108.431,64	70.292,23
Other operating income	5.10	74	2.734.040,34	4.821.351,28
Operating charges		60/64	130.423.454,03	139.655.955,76
Raw materials, consumables		60	70.762.095,83	78.634.981,80
Purchases		600/8	71.177.919,59	78.559.550,82
Stocks: decrease (increase)		609	-415.823,76	75.430,98
Services and other goods		61	33.743.995,28	35.470.495,95
Remuneration, social security costs and pensions	5.10	62	20.417.902,12	20.603.740,52
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	3.425.691,30	3.808.518,43
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)		631/4	494.514,02	355.257,00
Provisions for liabilities and charges: Appropriations (uses and write-backs)	5.10	635/7	-21.170,20	372.433,75
Other operating charges	5.10	640/8	1.600.425,68	410.528,31
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Operating profit (loss)		9901	9.952.703,41	6.917.493,79
Financial income		75	11.897.292,87	11.712.077,72
Income from financial fixed assets		750	10.662.370,98	9.432.897,90
Income from current assets		751	165.362,39	149.568,91
Other financial income	5.11	752/9	1.069.559,50	2.129.610,91
Financial charges		65	4.541.583,47	2.964.810,69
Debt charges		650	699.215,26	1.181.443,25
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)		651	.....	.....
Other financial charges		652/9	3.842.368,21	1.783.367,44
Gain (loss) on ordinary activities before taxes		9902	17.308.412,81	15.664.760,82

	Discl.	Codes	Period	Preceding period
Extraordinary income		76	22.000,00	2.176.562,73
Write-back of depreciation and of amounts written off intangible and tangible fixed assets		760	.....	.....
Write-back of amounts written down financial fixed assets ...		761	.....	.....
Write-back of provisions for extraordinary liabilities and charges		762	.....	.....
Capital gains on disposal of fixed assets		763	22.000,00	2.176.562,73
Other extraordinary income	5.11	764/9	.....	.....
Extraordinary charges		66	.....	9.400,44
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660	.....	.....
Amounts written off financial fixed assets		661	.....	.....
Provisions for extraordinary liabilities and charges: appropriations (uses)		662	.....	.....
Capital losses on disposal of fixed assets		663	.....	9.400,44
Other extraordinary charges	5.11	664/8	.....	.....
Extraordinary charges carried to assets as restructuring costs		669	.....	.....
Gain (loss) for the period before taxes		9903	17.330.412,81	17.831.923,11
Transfer from deferred taxes		780	14.663,90	18.468,95
Transfer to deferred taxes		680	7.477,80	8.497,38
Income taxes		67/77	1.770.164,12	2.338.932,40
Income taxes	5.12	670/3	1.982.908,31	2.338.932,40
Adjustment of income taxes and write-back of tax provisions		77	212.744,19	.....
Gain (loss) of the period		9904	15.567.434,79	15.502.962,28
Transfer from untaxed reserves		789	28.477,90	35.867,48
Transfer to untaxed reserves		689	202.022,20	180.802,98
Gain (loss) of the period available for appropriation ..		9905	15.393.890,49	15.358.026,78

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	18.145.743,83	15.358.026,78
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	15.393.890,49	15.358.026,78
Profit (loss) brought forward(+)/(-)	14P	2.751.853,34	.....
Withdrawals from capital and reserves	791/2	.....	.....
from capital and share premium account	791	.....	.....
from reserves	792	.....	.....
Transfer to capital and reserves	691/2	11.107.189,43	9.074.535,38
to capital and share premium account	691	.....	.....
to legal reserve	6920	.....	.....
to other reserves	6921	11.107.189,43	9.074.535,38
Profit (loss) to be carried forward(+)/(-)	(14)	.....	.....
Owners' contribution in respect of losses	794	.....	.....
Profit to be distributed	694/6	7.038.554,40	6.283.491,40
Dividends	694	6.798.554,40	6.025.991,40
Directors' or managers' entitlements	695	240.000,00	257.500,00
Other beneficiaries	696	.....	.....

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
RESEARCH AND DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxxxxxx	12.642,57
Movements during the period			
Acquisitions, including produced fixed assets	8021	.....
Sales and disposals	8031	.....
Transfers from one heading to another(+)/(-)	8041	.....
Acquisition value at the end of the period	8051	12.642,57	
Depreciations and amounts written down at the end of the period	8121P	xxxxxxxxxxxxxxxx	12.642,57
Movements during the period			
Recorded	8071	.....
Written back	8081	.....
Acquisitions from third parties	8091	.....
Cancelled owing to sales and disposals	8101	.....
Transferred from one heading to another(+)/(-)	8111	.....
Depreciations and amounts written down at the end of the period	8121	12.642,57	
NET BOOK VALUE AT THE END OF THE PERIOD	210	.....

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxxxxx	3.366.377,72
Movements during the period			
Acquisitions, including produced fixed assets	8022	192.115,75	
Sales and disposals	8032	.....
Transfers from one heading to another(+)/(-)	8042	31.400,00	
Acquisition value at the end of the period	8052	3.589.893,47	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxxxxx	3.175.529,06
Movements during the period			
Recorded	8072	88.835,15	
Written back	8082	.....
Acquisitions from third parties	8092	.....
Cancelled owing to sales and disposals	8102	.....
Transferred from one heading to another(+)/(-)	8112	.....
Depreciations and amounts written down at the end of the period	8122	3.264.364,21	
NET BOOK VALUE AT THE END OF THE PERIOD	211	325.529,26	

	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxxxxxx	7.775.436,53
Movements during the period			
Acquisitions, including produced fixed assets	8023	.....
Sales and disposals	8033	.....
Transfers from one heading to another(+)/(-)	8043	.....
Acquisition value at the end of the period	8053	7.775.436,53	
Depreciations and amounts written down at the end of the period	8123P	xxxxxxxxxxxxxxxx	7.775.436,53
Movements during the period			
Recorded	8073	.....
Written back	8083	.....
Acquisitions from third parties	8093	.....
Cancelled owing to sales and disposals	8103	.....
Transferred from one heading to another(+)/(-)	8113	.....
Depreciations and amounts written down at the end of the period	8123	7.775.436,53	
NET BOOK VALUE AT THE END OF THE PERIOD	212	.....

	Codes	Period	Preceding period
ADVANCE PAYMENTS			
Acquisition value at the end of the period	8054P	xxxxxxxxxxxxxxxx	31.400,00
Movements during the period			
Acquisitions, including produced fixed assets	8024	.....
Sales and disposals	8034	.....
Transfers from one heading to another(+)/(-)	8044	-31.400,00	
Acquisition value at the end of the period	8054	.....
Depreciations and amounts written down at the end of the period	8124P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8074	.....
Written back	8084	.....
Acquisitions from third parties	8094	.....
Cancelled owing to sales and disposals	8104	.....
Transferred from one heading to another(+)/(-)	8114	.....
Depreciations and amounts written down at the end of the period	8124	.....
NET BOOK VALUE AT THE END OF THE PERIOD	213	.....

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxxxx	13.959.979,53
Movements during the period			
Acquisitions, including produced fixed assets	8161	127.674,81	
Sales and disposals	8171	.....
Transfers from one heading to another(+)/(-)	8181	1.798,39	
Acquisition value at the end of the period	8191	14.089.452,73	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8211	.....
Acquisitions from third parties	8221	.....
Cancelled	8231	.....
Transferred from one heading to another(+)/(-)	8241	.....
Revaluation surpluses at the end of the period	8251	.....
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxxxx	9.359.890,72
Movements during the period			
Recorded	8271	437.148,37	
Written back	8281	.....
Acquisitions from third parties	8291	.....
Cancelled owing to sales and disposals	8301	.....
Transferred from one heading to another(+)/(-)	8311	.....
Depreciations and amounts written down at the end of the period	8321	9.797.039,09	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	4.292.413,64	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxxx	65.235.995,93
Movements during the period			
Acquisitions, including produced fixed assets	8162	2.565.087,31	
Sales and disposals	8172	.....
Transfers from one heading to another(+)/(-)	8182	411.014,87	
Acquisition value at the end of the period	8192	68.212.098,11	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8212	.....
Acquisitions from third parties	8222	.....
Cancelled	8232	.....
Transferred from one heading to another(+)/(-)	8242	.....
Revaluation surpluses at the end of the period	8252	.....
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxxx	60.423.926,01
Movements during the period			
Recorded	8272	2.671.743,47	
Written back	8282	.....
Acquisitions from third parties	8292	.....
Cancelled owing to sales and disposals	8302	.....
Transferred from one heading to another(+)/(-)	8312	.....
Depreciations and amounts written down at the end of the period	8322	63.095.669,48	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	5.116.428,63	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxxxxx	7.843.000,87
Movements during the period			
Acquisitions, including produced fixed assets	8163	175.073,44	
Sales and disposals	8173	209.222,12	
Transfers from one heading to another(+)/(-)	8183	.....
Acquisition value at the end of the period	8193	7.808.852,19	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8213	.....
Acquisitions from third parties	8223	.....
Cancelled	8233	.....
Transferred from one heading to another(+)/(-)	8243	.....
Revaluation surpluses at the end of the period	8253	.....
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxxxxx	7.463.811,66
Movements during the period			
Recorded	8273	227.964,31	
Written back	8283	.....
Acquisitions from third parties	8293	.....
Cancelled owing to sales and disposals	8303	209.222,12	
Transferred from one heading to another(+)/(-)	8313	.....
Depreciations and amounts written down at the end of the period	8323	7.482.553,85	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	326.298,34	

	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxxxxx	412.813,26
Movements during the period			
Acquisitions, including produced fixed assets	8166	46.500,00	
Sales and disposals	8176	.....
Transfers from one heading to another(+)/(-)	8186	-412.813,26	
Acquisition value at the end of the period	8196	46.500,00	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8216	.....
Acquisitions from third parties	8226	.....
Cancelled	8236	.....
Transferred from one heading to another(+)/(-)	8246	.....
Revaluation surpluses at the end of the period	8256	.....
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8276	.....
Written back	8286	.....
Acquisitions from third parties	8296	.....
Cancelled owing to sales and disposals	8306	.....
Transferred from one heading to another(+)/(-)	8316	.....
Depreciations and amounts written down at the end of the period	8326	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	46.500,00	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	XXXXXXXXXXXXXXXXXX	484.405,96
Movements during the period			
Acquisitions	8361	.....
Sales and disposals	8371	.....
Transfers from one heading to another(+)/(-)	8381	.....
Acquisition value at the end of the period	8391	484.405,96	
Revaluation surpluses at the end of the period	8451P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8411	.....
Acquisitions from third parties	8421	.....
Cancelled	8431	.....
Transferred from one heading to another(+)/(-)	8441	.....
Revaluation surpluses at the end of the period	8451	.....
Amounts written down at the end of the period	8521P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8471	.....
Written back	8481	.....
Acquisitions from third parties	8491	.....
Cancelled owing to sales and disposals	8501	.....
Transferred from one heading to another(+)/(-)	8511	.....
Amounts written down at the end of the period	8521	.....
Uncalled amounts at the end of the period	8551P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8551	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	484.405,96	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	XXXXXXXXXXXXXXXXXX	64.170.670,54
Movements during the period			
Additions	8581	.....
Repayments	8591	9.263.636,00	
Amounts written down	8601	.....
Amounts written back	8611	.....
Exchange differences(+)/(-)	8621	.....
Other movements(+)/(-)	8631	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	54.907.034,54	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	.....

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxxxxx	70.034,87
Movements during the period			
Acquisitions	8363	.....
Sales and disposals	8373	.....
Transfers from one heading to another(+)/(-)	8383	.....
Acquisition value at the end of the period	8393	70.034,87	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8413	.....
Acquisitions from third parties	8423	.....
Cancelled	8433	.....
Transferred from one heading to another(+)/(-)	8443	.....
Revaluation surpluses at the end of the period	8453	.....
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8473	.....
Written back	8483	.....
Acquisitions from third parties	8493	.....
Cancelled owing to sales and disposals	8503	.....
Transferred from one heading to another(+)/(-)	8513	.....
Amounts written down at the end of the period	8523	.....
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxxxxxx	37.184,03
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8553	37.184,03	
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	32.850,84	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxxxxxx	59.595,15
Movements during the period			
Additions	8583	.....
Repayments	8593	3.370,50	
Amounts written down	8603	.....
Amounts written back	8613	.....
Exchange differences(+)/(-)	8623	.....
Other movements(+)/(-)	8633	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	56.224,65	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	.....

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held by			Data extracted from the most recent annual accounts			
	directly		subsidiar ies	Annual accounts as per	Cur- rency code	Capital and reserve	Net result
	Number	%	%			(+) of (-) (in units)	
<i>Lotus Bakeries Group Services NV</i> <i>BE 0443.714.127</i> <i>Gentstraat 52, 9971 Lembeke, Belgium</i> <i>Ordinary shares</i>	399	99,75	0,25	31/12/2009	EUR	13.483.071,00	8.015.068,00

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51	.....	.....
Book value increased with the uncalled amount	8681	.....	.....
Uncalled amount	8682	.....	.....
Fixed income securities	52	.....	.....
Fixed income securities issued by credit institutions	8684	.....	.....
Fixed term accounts with credit institutions	53	.....	.....
With residual term or notice of withdrawal			
up to one month	8686	.....	.....
between one month and one year	8687	.....	.....
over one year	8688	.....	.....
Other investments not mentioned above	8689	60.000,00	.....

DEFERRED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant

.....

Period
.....
.....
.....
.....

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Social capital

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxxx	1.500.000,00
(100)	3.400.003,65	

Changes during the period
Fusion Bisinvest NV

Codes	Value	Number of shares
	1.900.003,65	-30.474

	3.400.003,65	772.563

8702	xxxxxxxxxxxxxxxx	289
8703	xxxxxxxxxxxxxxxx	772.274

Structure of the capital
 Different categories of shares
Ordinary shares

 Registered shares
 Shares to bearer and/or dematerialized

Capital not paid

Uncalled capital
 Called up capital, unpaid
 Shareholders having yet to pay up in full

Codes	Uncalled amount	Capital called but not paid
(101)	xxxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxxx	.....

Own shares

Held by the company itself
 Amount of capital held
 Corresponding number of shares
 Held by the subsidiaries
 Amount of capital held
 Corresponding number of shares

Codes	Period
8721	.....
8722	.....
8731	119.784,48
8732	27.218
8740	.....
8741	.....
8742	.....
8745	44.450
8746	195.621,80
8747	50.000
8751	1.133.334,55

Commitments to issue shares

Owing to the exercise of conversion rights
 Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued
 Owing to the exercise of subscription rights
 Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital not issued

Shares issued, non representing capital

Distribution

Number of shares
 Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
 Number of shares held by its subsidiaries

Codes	Period
8761
8762
8771
8781

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE

See next page.

Kennisgever	Aantal aandelen	Percentage tov het totaal aantal aandelen
Stichting Administratiekantoor aandelen Lotus Bakeries NV - Claude Debussylaan 24 - NL-1082 MD Amsterdam	446.378	57,78%
Lotus Bakeries Group Services NV - Gentstraat 52 - 9971 Lembeke (*)	26.457	3,42%
Christavest CVA - Kerkstraat 33A - 9971 Lembeke (**)	63.046	8,16%
TOTAAL	535.881	69,36%

(*) Lotus Bakeries Group Services NV wordt voor 99,8 % gecontroleerd door Lotus Bakeries NV. Lotus Bakeries NV wordt voor 57,78 % gecontroleerd door Stichting Administratiekantoor aandelen Lotus bakeries. Stichting Administratiekantoor aandelen Lotus Bakeries wordt niet gecontroleerd.

(**) Christavest CVA wordt voor 82,82 % gecontroleerd door Holding Biloba BVBA. De Heer Stanislas Boone is statutair zaakvoerder van Christavest CVA.

(***) De stemrechten verbonden aan de aandelen in handen van Lotus Bakeries Group Services zijn geschorst. De dividenden zijn niet geschorst en worden uitgekeerd aan Lotus Bakeries Group Services NV.

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	11.276.858,64
Subordinated loans	8811	.....
Unsubordinated debentures	8821	.....
Leasing and other similar obligations	8831	.....
Credit institutions	8841	11.263.636,00
Other loans	8851	13.222,64
Trade debts	8861	.....
Suppliers	8871	.....
Bills of exchange payable	8881	.....
Advance payments received on contract in progress	8891	.....
Other amounts payable	8901	.....
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	11.276.858,64
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	17.902.042,53
Subordinated loans	8812	.....
Unsubordinated debentures	8822	.....
Leasing and other similar obligations	8832	.....
Credit institutions	8842	17.895.456,00
Other loans	8852	6.586,53
Trade debts	8862	.....
Suppliers	8872	.....
Bills of exchange payable	8882	.....
Advance payments received on contracts in progress	8892	.....
Other amounts payable	8902	.....
Total amounts payable with a remaining term of more than one but not more than five years	8912	17.902.042,53
Amounts payable with a remaining term of more than five years		
Financial debts	8803	.....
Subordinated loans	8813	.....
Unsubordinated debentures	8823	.....
Leasing and other similar obligations	8833	.....
Credit institutions	8843	.....
Other loans	8853	.....
Trade debts	8863	.....
Suppliers	8873	.....
Bills of exchange payable	8883	.....
Advance payments received on contracts in progress	8893	.....
Other amounts payable	8903	.....
Total amounts payable with a remaining term of more than five years	8913	.....

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)

Amounts payable guaranteed by Belgian public authorities

	Codes	Period
Financial debts	8921	.....
Subordinated loans	8931	.....
Unsubordinated debentures	8941	.....
Leasing and similar obligations	8951	.....
Credit institutions	8961	.....
Other loans	8971	.....
Trade debts	8981	.....
Suppliers	8991	.....
Bills of exchange payable	9001	.....
Advance payments received on contracts in progress	9011	.....
Remuneration and social security	9021	.....
Other amounts payable	9051	.....

Total amounts payable guaranteed by Belgian public authorities

9061

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	.....
Subordinated loans	8932	.....
Unsubordinated debentures	8942	.....
Leasing and similar obligations	8952	.....
Credit institutions	8962	.....
Other loans	8972	.....
Trade debts	8982	.....
Suppliers	8992	.....
Bills of exchange payable	9002	.....
Advance payments received on contracts in progress	9012	.....
Taxes, remuneration and social security	9022	.....
Taxes	9032	.....
Remuneration and social security	9042	.....
Other amounts payable	9052	.....

Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

9062

TAXES, REMUNERATION AND SOCIAL SECURITY

Taxes (heading 450/3 of the liabilities)

Outstanding tax debts	9072	.....
Accruing taxes payable	9073	583.578,14
Estimated taxes payable	450	1.719.181,07

Remuneration and social security (heading 454/9 of the liabilities)

Amounts due to the National Social Security Office	9076	.....
Other amounts payable in respect of remuneration and social security	9077	3.279.485,03

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

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Period
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OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
.....			
.....			
.....			
Allocation into geographical markets			
.....			
.....			
.....			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740		297.283,36
OPERATING CHARGES			
Employees recorded in the personnel register			
Total number at the closing date	9086	463	457
Average number of employees calculated in full-time equivalents	9087	411,6	417,9
Number of actual worked hours	9088	604.720	600.819
Personnel costs			
Remuneration and direct social benefits	620	14.580.434,45	14.621.202,91
Employers' contribution for social security	621	4.117.623,96	4.047.110,88
Employers' premiums for extra statutory insurance	622	533.689,85	586.646,96
Other personnel costs (+)/(-)	623	1.149.696,86	1.298.866,34
Retirement and survivors' pensions	624	36.457,00	49.913,43
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs) (+)/(-)	635	-140.765,12	49.210,63
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	661.924,79	534.699,67
Written back	9111	175.359,99	182.239,73
Trade debts			
Recorded	9112	10.568,93	2.797,06
Written back	9113	2.619,71	
Provisions for liabilities and charges			
Additions	9115	15.553,20	397.702,18
Uses and write-backs	9116	36.723,40	25.268,43
Other operating charges			
Taxes related to operation	640	395.724,82	325.471,08
Other costs	641/8	1.204.700,86	85.057,23
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097	29,0	26,2
Number of actual worked hours	9098	50.671	45.710
Costs to the enterprise	617	1.283.642,79	1.187.822,16

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Preceding period
FINANCIAL RESULTS			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	.....	.....
Interest subsidies	9126	.....	.....
Allocation of other financial income			
<i>Advantageous exchange differences</i>		397.502,52	1.552.713,61
<i>Positive foreign currency translation adjustment</i>		0,00	22.673,61
<i>Financial rebate</i>		293.834,89	200.578,15
<i>Payment differences</i>		9.090,84	2.308,04
Depreciation of loan issue expenses and reimbursement premiums	6501	.....	.....
Capitalized Interests	6503	.....	.....
Amounts written off current assets			
Recorded	6510	.....	.....
Written back	6511	.....	.....
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
<i>Adverse exchange rate differences</i>		1.551.239,65	0,00
<i>Payment differences</i>		236,02	2.496,25
<i>Bank costs</i>		59.805,89	41.814,04
<i>Hedging costs</i>		2.112.330,06	1.791.469,17
.....		118.756,59	0,00

	Period
EXTRAORDINARY RESULTS	
Allocation of other extraordinary income	
.....
.....
.....
Allocation of other extraordinary charges	
.....
.....
.....

INCOME TAXES AND OTHER TAXES

INCOME TAXES

	Codes	Period
Income taxes on the result of the period	9134	1.948.979,00
Income taxes paid and withholding taxes due or paid	9135	1.000.000,00
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	.....
Estimated additional taxes	9137	948.979,00
Income taxes on the result of prior periods	9138	33.929,31
Additional income taxes due or paid	9139	33.929,31
Additional income taxes estimated or provided for	9140	.....
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
<i>Disallowed expenses</i>		521.479,55
<i>Definitively taxed income</i>		-9.476.250,00
<i>Notional interest deduction</i>		-1.188.085,25
<i>Deduction patent income</i>		-944.499,74

Impact of extraordinary results on the amount of the income taxes relating to the current period

Status of deferred taxes

	Codes	Period
Deferred taxes representing assets	9141	.....
Accumulated tax losses deductible from future taxable profits	9142	.....
Other deferred taxes representing assets .....		.....
.....	
.....	
Deferred taxes representing liabilities	9144	.....
Allocation of deferred taxes representing liabilities		
<i>Untaxed reserve</i>		577.811,38
.....	
.....	

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES

Value added taxes charged

	Codes	Period	Preceding period
To the enterprise (deductible)	9145	10.609.149,60	10.092.019,29
By the enterprise	9146	8.293.163,87	8.177.596,56
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	2.457.836,96	2.332.714,45
For withholding taxes on investment income	9148	950.301,50	565.865,40

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	.....
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	.....
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	9161	.....
Amount of registration	9171	.....
Pledging of goodwill - Amount of the registration	9181	.....
Pledging of other assets - Book value of other assets pledged	9191	.....
Guarantees provided on future assets - Amount of assets involved	9201	.....
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	9162	.....
Amount of registration	9172	.....
Pledging of goodwill - Amount of the registration	9182	.....
Pledging of other assets - Book value of other assets pledged	9192	.....
Guarantees provided on future assets - Amount of assets involved	9202	.....
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
.....	
.....	
.....	
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
.....	
.....	
.....	
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
<i>Land and buildings</i>		79.600,00
<i>Plant, machinery and equipment</i>		802.900,00
.....	
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	553.089,27
Goods sold (to be delivered)	9214	.....
Currencies purchased (to be received)	9215	.....
Currencies sold (to be delivered)	9216	13.832.316,55

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS

BRIEF DESCRIPTION OF SUPPLEMENT RETIREMENT OR SURVIVORS PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE AND OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

The company has concluded a group insurance for all employees. The premium for group insurance is a percentage of gross salary and is paid partially by the employee and partially paid by the company.

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting for the enterprise from past services

Methods of estimation

.....
.....
.....
.....

Codes	Period
9220

NATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company; if need arises, the financial consequences of these transactions for the company have also to be mentioned

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	55.391.440,50	64.655.076,50
Participating interests	(280)	484.405,96	484.405,96
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	54.907.034,54	64.170.670,54
Amounts receivable from affiliated enterprises	9291	34.789.991,21	15.535.104,42
Over one year	9301	.....	.....
Within one year	9311	34.789.991,21	15.535.104,42
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	17.793.175,58	7.828.881,81
Over one year	9361	6.586,53	19.809,17
Within one year	9371	17.786.589,05	7.809.072,64
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	.....	.....
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	.....	.....
Other significant financial commitments	9401	.....	.....
Financial results			
Income from financial fixed assets	9421	10.615.801,73	9.413.421,31
Income from current assets	9431	21.633,71	.....
Other financial income	9441	.....	.....
Debt charges	9461	1.254,59	72.605,24
Other financial charges	9471	.....	.....
Disposal of fixed assets			
Capital gains obtained	9481	.....	.....
Capital losses suffered	9491	.....	.....
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)	.....	.....
Participating interests	(282)	.....	.....
Subordinated amounts receivable	9272	.....	.....
Other amounts receivable	9282	.....	.....
Amounts receivable	9292	.....	.....
Over one year	9302	.....	.....
Within one year	9312	.....	.....
Amounts payable	9352	.....	.....
Over one year	9362	.....	.....
Within one year	9372	.....	.....

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the enterprise

All of significant related party transactions are being performed under conditions which do not differ substantially from the normal market conditions.

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Period
0,01
.....
.....
.....

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons

Conditions on amounts receivable

Guarantees provided in their favour

Main conditions of these guarantees

Other significant commitments undertaken in their favour

Main conditions of the other commitments

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers
 To former directors and former managers

Codes	Period
9500
9501
9502
9503
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees

Fees for exceptional services or special missions executed in the company by the auditor

Other attestation missions
 Tax consultancy
 Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions
 Tax consultancy
 Other missions external to the audit

Codes	Period
9505	111.283,00
95061	2.535,00
95062	.....
95063	.....
95081	.....
95082	2.515,00
95083	.....

Mentions related to article 133, paragraph 6 from the Companies Code

DERIVATIVES NOT MEASURED AT FAIR VALUE

FAIR VALUE OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE WITH INDICATION ABOUT THE NATURE AND THE VOLUME OF THE INSTRUMENTS

	Period
<i>Currency swap</i>(+)/(-)	13.528.680,03
<i>Interest swap</i>(+)/(-)	86.748.805,23
.....
.....

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

SOCIAL BALANCE SHEET

Number of joint industrial committee: 118 220

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES RECORDED IN THE PERSONNEL REGISTER

During the current and preceding period

	Codes	1. Full-time (period)	2. Part-time (period)	3. Total (T) or Total full-time equivalents (FTE) (period)	3P. Total (T) or Total full-time equivalents (FTE) (preceding period)
Average number of employees	100	289,3	174,2	411,6 (FTE)	417,9 (FTE)
Number of hours actually worked	101	433.849	170.871	604.720 (T)	600.819 (T)
Personnel costs	102	15.469.337,20	4.912.107,92	20.381.445,12 (T)	20.553.827,09 (T)
Advantages in addition to wages	103	XXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXX	..... (T)	..... (T)

At the closing date of the period

Number of employees in the personnel register

By nature of the employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

According to gender and study level

Men
 primary education
 secondary education
 higher non-university education
 university education
 Women
 primary education
 secondary education
 higher non-university education
 university education

By professional category

Management staff
 Employees
 Workers
 Others

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
105	286	177	409,3
110	257	172	377,4
111	29	5	31,9
112	.....	.....	.....
113	.....	.....	.....
120	161	25	180,3
1200	5	3	6,8
1201	123	20	138,8
1202	13	2	14,7
1203	20	.....	20,0
121	125	152	229,0
1210	18	26	34,6
1211	90	110	164,4
1212	10	14	21,3
1213	7	2	8,7
130	.....	.....	.....
134	71	40	102,0
132	215	137	307,3
133	.....	.....	.....

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period

Average number of persons employed
 Number of hours actually worked
 Costs for the enterprise

Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
150	29,0	.....
151	50.671	.....
152	1.283.642,79	.....

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees recorded in the personnel register during the period

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	40	4	42,3
210	10	.....	10,0
211	30	4	32,3
212	.....	.....	.....
213	.....	.....	.....

DEPARTURES

Number of employees whose contract-termination date has been entered in the personnel register during the period

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

By reason of termination of contract

Retirement
 Early retirement
 Dismissal
 Other reason
 the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	30	8	35,2
310	14	5	17,4
311	16	3	17,8
312	.....	.....	.....
313	.....	.....	.....
340	2	3	4,1
341	.....	1	0,5
342	4	1	4,8
343	24	3	25,8
350	.....	.....	.....

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

	Codes	Men	Codes	Women
Number of employees involved	5801	61	5811	36
Number of actual training hours	5802	1.090	5812	422
Net costs for the enterprise	5803	69.259,83	5813	33.667,49
of which gross costs directly linked to training	58031	71.251,61	58131	34.635,71
of which fees paid and payments to collective funds	58032	.....	58132	.....
of which grants and other financial advantages received (to deduct)	58033	1.991,78	58133	968,22
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	105	5831	178
Number of actual training hours	5822	4.913	5832	6.690
Net costs for the enterprise	5823	130.387,32	5833	161.001,29
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841	.....	5851	.....
Number of actual training hours	5842	.....	5852	.....
Net costs for the enterprise	5843	.....	5853	.....

Number of employees involved

Number of actual training hours

Net costs for the enterprise

 of which gross costs directly linked to training

 of which fees paid and payments to collective funds

 of which grants and other financial advantages received (to deduct)

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved

Number of actual training hours

Net costs for the enterprise