40				1	EUR
NAT.	Date of deposit	Nr.	P.	E.	D.

	ACCOUNTS IN	A FLIBUS	(2 decimals)
AININUAL	ACCOUNTS II	A LONGS	ız u c ciiilais <i>ı</i>

NAME: Lotus Bakeries				
-	d liability company			
Address:GENTSTRAAT				Nr.:52 Box:
Postal code:9971	Municipality: Lembeke			
Country: Belgium				
Register of legal persons - con	nmercial court:	Gent		
Website*:				
		Company nu	umber	BE 0401.030.860
DATE 17 / 09 / 200 the date of publication of the m	of deposit of the memorar emorandum of association and of			ecent document mentioning ciation.
ANNUAL ACCOUNTS approve	ed by the general meeting of	18	/ 05 / 2010	
	regarding the period from	01/01 / 2009	to	31/ 12 / 2009
	Preceding period from	01 / 01 / 2008	to	31/ 12 / 2008
The amounts for the preceding	period are / Ăứ€∕ ừ⊘t^{**} identical to	the ones previously pu	blished.	
	surnames, profession, address of BUSINESS MANAGERS AND A	·	code and mu	unicipality) and position within the
Charlofin NV Nr.: BE 0480.726.753	Aveschoot 50, 9971 Lem	nbeke, Belgium	Chairman o	f the board of directors
Represented by:				
Karel Boone	Zeedijk 827 box app 03, Belgium	8300 Knokke-Heist,		
Beukenlaan NV Nr.: BE 0437.826.524	Beukenlaan 2, 9971 Lem	nbeke, Belgium	Managing o	lirector
Represented by:				
Matthieu Boone	Beukenlaan 2, 9971 Lem	nbeke, Belgium		
CofigoMM BVBA Nr.: BE 0467.946.212	Cumontstraat 13, 9300 A	Nalst, Belgium	Director	
Are attached to these annual a	occounts:			
	ed:41			sited because they serve no useful
		nature Id position)		Signature (name and position)

Optional information.

Strike out what is not applicable.

F 1.1 Nr. BE 0401.030.860

Director

08/05/2009 -

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Represented by:

Jan Vander Stichele Bogaertstraat 11, 9830 Sint-Martens-Latem,

Belgium

Mercuur Consult NV Burggraaf h. de Spoelberghdreef 15 b, 9831 Nr.: BE 0478.305.614

Deurle, Belgium

Represented by:

Burggraaf h. de Spoelberghdreef 15 b, 9831 Jan Boone

Deurle, Belgium

Christavest Comm. VA Kerkstraat 33A, 9971 Lembeke, Belgium Director

Nr.: BE 0859.552.038

Represented by:

Stanislas Boone Kerkstraat 33A, 9971 Lembeke, Belgium

PMF NV Nieuwstraat 25, 1745 Opwijk, Belgium Director

Nr.: BE 0480.657.962

Represented by:

Johan Boone Nieuwstraat 25, 1745 Opwijk, Belgium

Anton Stevens Notaxlaan 30, 9070 Destelbergen, Belgium Director

Berkendallaan 52, 1800 Vilvoorde, Belgium Jean-Luc Dehaene Director

Herman Van de Velde NV Dendermondsesteenweg 90, 9230 Wetteren, Director

Nr.: BE 0460.768.212 Belgium

Represented by:

Herman Van de Velde Dendermondsesteenweg 90, 9230 Wetteren,

Belgium

Wolferen BV Waalwijk Wolferen 6, NL 6673 MC Andelst, Director

Netherlands

Represented by:

Johan Lokhorst Waalwijk Wolferen 6, NL 6673 MC Andelst,

Netherlands

Dominique Leroy Gaaistraat 27 A, 1170 Watermael-Boitsfort, Director 08/05/2009 -

Belgium

Graulich BVBA Meiskensbeekstraat 33, 1851 Humbeek, Director

Nr.: BE 0472.527.877 Belgium

Benoit Graulich Meiskensbeekstraat 33, 1851 Humbeek,

Belgium

Michaël Boone & Co. BVBA Steenweg op Asse 91, 1785 Merchtem, Director Nr.: BE 0439.390.105 - 08/05/2009 Belgium

Represented by:

Represented by:

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Michaël Boone Steenweg op Asse 91, 1785 Merchtem,

Belgium

Paul Lippens Fort Jacolaan 54, 1180 Uccle, Belgium

Director - 08/05/2009

Christulf BVBA Nr.: BE 0479.930.660 Grotestraat 94, 3631 Boorsem, Belgium

Director - 09/05/2009

Represented by:

Chris Dewulf Grotestraat 94, 3631 Boorsem, Belgium

PricewaterhouseCoopers Bedrijfsrevisoren cvba Nr.: BE 0429.501.944 Membership nr.: B00009

Woluwedal 18, 1932 Sint-Stevens-Woluwe, Belgium

Auditor

11/05/2007 - 18/05/2010

Represented by:

Peter Opsomer

Membership nr.: A01838

Wilsonplein 5 box G, 9000 Gent, Belgium

Lieven Adams

Woluwedal 18, 1932 Sint-Stevens-Woluwe, Membership nr.: A01210

Belgium

Nr.	BE 0401.030.860		F 1.2
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DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts water of a udited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise**,B. Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

Number	Nature of the assignment (A, B, C and/or D)
	Number

^{*} Strike out what is not applicable.

^{**} Optional information.

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
FIXED ASSETS		20/28	75.173.932,35	85.633.137,70
Formation expenses	5.1	20		
Intangible fixed assets	5.2	21	222.248,66	25.549,57
Tangible fixed assets	5.3	22/27	10.204.161,20	11.514.814,64
Land and buildings		22	4.600.088,81	4.956.957,18
Plant, machinery and equipment		23	4.812.069,92	5.026.495,87
Furniture and vehicles		24	379.189,21	261.908,10
Leasing and similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments	5.4/	27	412.813,26	1.269.453,49
Financial fixed assets	5.5.1	28	64.747.522,49	74.092.773,49
Affiliated enterprises	5.14	280/1	64.655.076,50	73.918.712,50
Participating interests		280	484.405,96	484.405,96
Amounts receivable		281	64.170.670,54	73.434.306,54
Other enterprises linked by participating interests	5.14	282/3		80.000,00
Participating interests		282		80.000,00
Amounts receivable		283		
Other financial assets		284/8	92.445,99	94.060,99
Shares		284	32.850,84	32.850,84
Amounts receivable and cash guarantees		285/8	59.595,15	61.210,15
CURRENT ASSETS		29/58	30.206.186,10	27.970.976,54
Amounts receivable after more than one year		29	43.356,32	6.712,65
Trade debtors		290		
Other amounts receivable		291	43.356,32	6.712,65
Stocks and contracts in progress		3	4.172.837,17	4.757.006,30
Stocks		30/36	4.172.837,17	4.757.006,30
Raw materials and consumables		30/31	2.359.535,70	2.590.115,63
Work in progress		32	94.687,06	37.201,77
Finished goods		33	1.018.433,78	1.312.866,41
Goods purchased for resale		34	700.180,63	816.822,49
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	24.062.028,41	17.111.508,82
Trade debtors		40	14.215.236,57	16.208.116,22
Other amounts receivable		41	9.846.791,84	903.392,60
	5.5.1/			
Current investments	5.6	50/53		4.085.801,83
Own shares		50		
Other investments		51/53		4.085.801,83
Cash at bank and in hand		54/58	963.962,23	1.400.992,14
Deferred charges and accrued income	5.6	490/1	964.001,97	608.954,80
TOTAL ASSETS		20/58	105.380.118,45	113.604.114,24

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	Dical	Codoo	Dorind	Dropoding paried
	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY(+)/(-)		10/15	41.138.538,54	31.919.067,66
Capital	5.7	10	1.500.000,00	1.500.000,00
Issued capital		100	1.500.000,00	1.500.000,00
Uncalled capital		101		
Share premium account		11	2.298.469,68	2.298.469,68
Revaluation surpluses		12		
Reserves		13	37.339.837,39	28.120.366,51
Legal reserve		130	150.000,00	150.000,00
Reserves not available		131	71.527,02	71.527,02
In respect of own shares held		1310		
Other		1311	71.527,02	71.527,02
Untaxed reserves		132	1.049.846,26	904.910,76
Available reserves		133	36.068.464,11	26.993.928,73
Accumulated profits (losses)(+)/(-)		14		
Investment grants		15	231,47	231,47
Advance to associates on the sharing out of the assets		19		
PROVISIONS AND DEFERRED TAXES		16	1.740.506,12	1.378.043,94
Provisions for liabilities and charges		160/5	1.631.105,73	1.258.671,98
Pensions and similar obligations		160	337.882,61	288.671,98
Taxation		161		
Major repairs and maintenance		162	1.212.200,00	962.200,00
Other liabilities and charges		163/5	81.023,12	7.800,00
·		168	109.400,39	119.371,96
Deferred taxes		17/49	62.501.073,79	80.307.002,64
AMOUNTS PAYABLE			· ·	
Amounts payable after more than one year	5.9	17 170/4	23.178.901,17 23.178.901,17	32.451.607,58 32.451.607,58
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173	23.159.092,00	32.422.728,00
Other loans		174	19.809,17	28.879,58
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	38.714.316,91	47.131.002,21
Current portion of amounts payable after more than one year	•		_	
falling due within one year	5.9	42	9.276.858,64	9.285.123,42
Financial debts		43	406.875,72	5.269.392,03
Credit institutions		430/8	406.875,72	5.269.392,03
Other loans		439		
Trade debts		44	18.089.521,58	22.949.713,02
Suppliers		440/4	18.089.521,58	22.949.713,02
Bills of exchange payable		441		
Advances received on contracts in progress		46		
Taxes, remuneration and social security		45	4.582.366,39	3.725.867,98
Taxes		450/3	1.225.644,88	730.532,39
Remuneration and social security		454/9	3.356.721,51	2.995.335,59
Other amounts payable		47/48	6.358.694,58	5.900.905,76
Accruals and deferred income	5.9	492/3	607.855,71	724.392,85
TOTAL LIABILITIES		10/49	105.380.118,45	113.604.114,24

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INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income	5.10	70/74 70	146.573.449,55 141.838.084,25	152.597.346,35 146.339.940,37
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71	-156.278,21	1.049.804,37
Own work capitalised		72	70.292,23	101.391,31
Other operating income	5.10	74	4.821.351,28	5.106.210,30
Operating charges(+)/(-)		60/64	139.655.955,76	145.208.407,11
Raw materials, consumables		60	78.634.981,80	85.566.052,49
Purchases		600/8	78.559.550,82	86.502.068,34
Stocks: decrease (increase)(+)/(-)		609	75.430,98	-936.015,85
Services and other goods		61	35.470.495,95	36.095.421,75
Remuneration, social security costs and pensions(+)/(-) Depreciation of and other amounts written off formation	5.10	62	20.603.740,52	18.561.058,78
expenses, intangible and tangible fixed assets		630	3.808.518,43	4.013.499,49
debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses		631/4	355.257,00	499.328,76
and write-backs)(+)/(-)	5.10	635/7	<i>372.433,75</i>	23.129,80
Other operating charges	5.10	640/8	410.528,31	449.916,04
Operating charges carried to assets as restructuring costs (-)		649		
Operating profit (loss)(+)/(-)		9901	6.917.493,79	7.388.939,24
Financial income		75	11.712.077,72	12.657.078,67
Income from financial fixed assets		750	9.432.897,90	10.297.879,95
Income from current assets		751	149.568,91	112.232,58
Other financial income	5.11	752/9	2.129.610,91	2.246.966,14
Financial charges(+)/(-)	5.11	65	2.964.810,69	8.051.736,07
Debt charges Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)		650	1.181.443,25	3.075.044,02
(+)/(-)		651		
Other financial charges(+)/(-)		652/9	1.783.367,44	4.976.692,05
Gain (loss) on ordinary activities before taxes(+)/(-)		9902	15.664.760,82	11.994.281,84

	Discl.	Codes	Period	Preceding period
Extraordinary income		76	2.176.562,73	66.819,05
intangible and tangible fixed assets		760		
Write-back of amounts written down financial fixed assets		761		
Write-back of provisions for extraordinary liabilities and		700		
charges		762	0.470.500.70	00.040.05
Capital gains on disposal of fixed assets	E 11	763 764/9	2.176.562,73	66.819,05
Other extraordinary income	5.11	764/9		
Extraordinary charges(+)/(-) Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed		66	9.400,44	17.810,09
assets		660		
Amounts written off financial fixed assets		661		
Provisions for extraordinary liabilities and charges:		000		
appropriations (uses)(+)/(-)		662 663	9.400.44	17.810.09
Capital losses on disposal of fixed assets	5.11	664/8		,
Other extraordinary charges Extraordinary charges carried to assets as restructuring	5.11	004/0		
COSts(-)		669		
Gain (loss) for the period before taxes $\ \dots (+)/(-)$		9903	17.831.923,11	12.043.290,80
Transfer from deferred taxes		780	18.468,95	14.976,92
Transfer to deferred taxes		680	8.497,38	22.093,77
Income taxes(+)/(-)	5.12	67/77	2.338.932,40	1.624.573,61
Income taxes		670/3	2.338.932,40	1.624.573,61
Adjustment of income taxes and write-back of tax provisions		77		
Gain (loss) of the period(+)/(-)		9904	15.502.962,28	10.411.600,34
Transfer from untaxed reserves		789	35.867,48	40.112,57
Transfer to untaxed reserves		689	180.802,98	159.060,04
Gain (loss) of the period available for appropriation $(+)/(-)$		9905	15.358.026,78	10.292.652,87

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APPROPRIATION ACCOUNT

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	Codes	
Profit (loss) to be appropriated(+)/(-) Gain (loss) of the period available for appropriation(+)/(-) Profit (loss) brought forward(+)/(-)	9906 (9905) 14P	15
Withdrawals from capital and reserves from capital and share premium account	791/2 791	
from reserves	792	
Transfer to capital and reserves to capital and share premium account to legal reserve to other reserves	691/2 691 6920 6921	
Profit (loss) to be carried forward(+)/(-)	(14)	
Owners' contribution in respect of losses	794	
Profit to be distributed Dividends Directors' or managers' entitlements	694/6 694 695	ć
Other beneficiaries	696	

Codes	Period	Preceding period
9906	15.358.026,78	10.292.652,87
(9905)	15.358.026,78	10.292.652,87
14P		
791/2		
791		
792		
691/2	9.074.535,38	4.547.001,27
691		
6920		
6921	9.074.535,38	4.547.001,27
(14)		
794		
694/6	6.283.491,40	5.745.651,60
694	6.025.991,40	5.460.651,60
695	257.500,00	285.000,00
696		

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
RESEARCH AND DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxx	12.642,57
Movements during the period			
Acquisitions, including produced fixed assets	8021		
Sales and disposals	8031		
Transfers from one heading to another(+)/(-)	8041		
Acquisition value at the end of the period	8051	12.642,57	
Depreciations and amounts written down at the end of the period	8121P	xxxxxxxxxxxxx	12.642,57
Movements during the period			
Recorded	8071		
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101		
Transferred from one heading to another(+)/(-)	8111		
Depreciations and amounts written down at the end of the period	8121	12.642,57	
NET BOOK VALUE AT THE END OF THE PERIOD	210		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxx	3.167.084,06
Movements during the period Acquisitions, including produced fixed assets Sales and disposals Transfers from one heading to another(+)/(-)	8022 8032 8042	199.293,66	
Acquisition value at the end of the period	8052	3.366.377,72	
Depreciations and amounts written down at the end of the period		xxxxxxxxxxxx	3.166.323,75
Movements during the period			
Recorded	8072	9.205,31	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102		
Transferred from one heading to another(+)/(-)	8112		
Depreciations and amounts written down at the end of the period	8122	3.175.529,06	
NET BOOK VALUE AT THE END OF THE PERIOD	211	190.848,66	

	Codes	Period	Preceding period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxx	7.775.436,53
Movements during the period			
Acquisitions, including produced fixed assets	8023		
Sales and disposals	8033		
Transfers from one heading to another(+)/(-)	8043		
Acquisition value at the end of the period	8053	7.775.436,53	
Depreciations and amounts written down at the end of the period		xxxxxxxxxxxx	7.750.647,27
Movements during the period			
Recorded	8073	24.789,26	
Written back	8083		
Acquisitions from third parties	8093		
Cancelled owing to sales and disposals	8103		
Transferred from one heading to another(+)/(-)	8113		
Depreciations and amounts written down at the end of the period	8123	7.775.436,53	
NET BOOK VALUE AT THE END OF THE PERIOD	212		

	Codes	Period	Preceding period
ADVANCE PAYMENTS			
Acquisition value at the end of the period	8054P	xxxxxxxxxxxx	
Movements during the period			
Acquisitions, including produced fixed assets	8024	31.400,00	
Sales and disposals	8034		
Transfers from one heading to another(+)/(-)	8044		
Acquisition value at the end of the period	8054	31.400,00	
Depreciations and amounts written down at the end of the period		xxxxxxxxxxxx	
Movements during the period			
Recorded	8074		
Written back	8084		
Acquisitions from third parties	8094		
Cancelled owing to sales and disposals	8104		
Transferred from one heading to another(+)/(-)	8114		
Depreciations and amounts written down at the end of the period	8124		
NET BOOK VALUE AT THE END OF THE PERIOD	213	31.400,00	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxx	13.857.274,87
Movements during the period			
Acquisitions, including produced fixed assets	8161	100.134,50	
Sales and disposals	8171		
Transfers from one heading to another(+)/(-)	8181	2.570,16	
Acquisition value at the end of the period	8191	13.959.979,53	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxx	8.900.317,69
Movements during the period			
Recorded	8271	459.573,03	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transferred from one heading to another(+)/(-)	8311		
Depreciations and amounts written down at the end of the period	8321	9.359.890,72	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	4.600.088,81	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	62.289.237,86
Movements during the period			
Acquisitions, including produced fixed assets	8162	1.613.017,17	
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182	1.333.740,90	
Acquisition value at the end of the period	8192	65.235.995,93	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	57.262.741,99
Movements during the period			
Recorded	8272	3.161.184,02	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	60.423.926,01	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	4.812.069,92	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxx	7.889.820,54
Movements during the period			
Acquisitions, including produced fixed assets	8163	308.871,88	
Sales and disposals	8173	355.691,55	
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	7.843.000,87	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	7.627.912,44
Movements during the period			
Recorded	8273	153.766,81	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	317.867,59	
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	7.463.811,66	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	379.189,21	

	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxx	1.269.453,49
Movements during the period			
Acquisitions, including produced fixed assets	8166	479.670,83	
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186	-1.336.311,06	
Acquisition value at the end of the period	8196	412.813,26	1
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	412.813,26	

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STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxx	484.405,96
Movements during the period			
Acquisitions	8361		
Sales and disposals	8371		
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	484.405,96	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8471		
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521		
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	484.405,96	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxx	73.434.306,54
Movements during the period			
Additions	8581		
Repayments	8591	9.263.636,00	
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-)	8621		
Other movements(+)/(-)	8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	64.170.670,54	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF	0054		
THE PERIOD	8651		

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	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	200.000,00
Movements during the period			
Acquisitions	8362		
Sales and disposals	8372	80.000,00	
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	120.000,00	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
	8442		
Transferred from one heading to another(+)/(-)			
Revaluation surpluses at the end of the period	8452		400.000.00
Amounts written down at the end of the period	8522P	XXXXXXXXXXXXXXX	120.000,00
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transferred from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522	120.000,00	
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)		
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other movements(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF			
THE PERIOD	8652		

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PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

	Rights held by			Data extracted from the most recent annual accounts			
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian	directly		subsidiar ies	Annual accounts as	Cur- rency	Capital and reserve	Net result
law, the COMPANY IDENTIFICATION NUMBER	Number	%	%	per	code	(+) of (in uni	
Lotus Bakeries Group Services NV BE 0443.714.127 Gentstraat 52, 9971 Lembeke, Belgium	399	99,75	0,25	31/12/2008	EUR		19.093.090,00

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OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51		
Book value increased with the uncalled amount	8681		
Uncalled amount	8682		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		4.085.801,83
With residual term or notice of withdrawal			
up to one month	8686		
between one month and one year	8687		4.085.801,83
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
BIRB	435.946,00
Convenyance publicitary costs 2010	246.154,00

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STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	b	Preceding period
STATEMENT OF CAPITAL				
Social canital				
Social capital Issued capital at the end of the period	100P	xxxxxxxxxx	xxxxx	1.500.000,00
Issued capital at the end of the period	(100)	1.500.0		7.000.000,00
issued capital at the end of the period	(100)	7.000.0	00,00	
	Codes	Value)	Number of shares
Changes during the period				
Otherstone of the comited				
Structure of the capital				
Different categories of shares Ordinary shares		1.500.0	00 00	803.037
Ordinary shares				
Registered shares	8702	xxxxxxxxx	XXXXX	449.771
Shares to bearer and/or dematerialized	8703	XXXXXXXX	xxxxx	353.266
				
	Codes	Uncalled a	mount	Capital called but not paid
				P.0.0
Capital not paid	(101)			xxxxxxxxxxxx
Uncalled capital Called up capital, unpaid	8712	XXXXXXXXX		************
Shareholders having yet to pay up in full	0712	700000000	,,,,,,,,	
Charlest stating yet to pay up in rail				
			Codes	Period
Own shares				
Held by the company itself				
Amount of capital held			8721	
Corresponding number of shares			8722	
Held by the subsidiaries				
Amount of capital held			8731	62.786,02
Corresponding number of shares			8732	33.613
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans			8740	
Amount of capital to be subscribed			8741	
Corresponding maximum number of shares to be issued			8742	
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	48.200
Amount of capital to be subscribed			8746	90.033,00
Corresponding maximum number of shares to be issued			8747	50.000
Authorized capital not issued			8751	500.000,00

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	Codes	Period
Shares issued, non representing capital Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE

See next page.

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Kennisgever		Percentage tov het totaal aantal aandelen
Bisinvest NV (*) - Gentstraat 52 - 9971 Lembeke	470.175	58,55%
Stichting Administratiekantoor van Aandelen Bisinvest en Lotus Bakeries NV		
Claude Debussylaan 24 - NL-1082 MD Amsterdam	81.549	10,16%
Lotus Bakeries Group Services NV (**) - Gentstraat 52 - 9971 Lembeke	38.517	4,80%
TOTAAL	590.241	73,50%

 $^{(*) \} Bisinvest \ NV \ wordt \ voor \ 99,99 \ \% \ gecontroleerd \ door \ de \ "Stichting \ Administratiekantoor \ van \ Aandelen \ Bisinvest \ en \ Lotus \ Bakeries \ in \ Nederland.$

 $^{(\}ensuremath{^{\star\star}})$ Lotus Bakeries Group Services NV wordt voor 99,8 % gecontroleerd door Lotus Bakeries NV.

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STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE		
YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	9.276.858,64
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	9.263.636,00
Other loans	8851	13.222,64
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	9.276.858,64
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	23.178.901,17
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	23.159.092,00
Other loans	8852	19.809,17
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	23.178.901,17
Amounts payable with a remaining term of more than five years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	

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	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
011 to 0411 4000to		
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	357.365,20
Estimated taxes payable	450	868.279,68
Remuneration and social security (heading 454/9 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	3.356.721,51

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	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
Provision hedging	277.436,00
Provision personnel costs	297.000,00

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OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation into geographical markets			
Other operating income Operating subsidies and compensatory amounts received from public authorities	740	297.283,36	396.344,52
OPERATING CHARGES			
Employees recorded in the personnel register			
Total number at the closing date	9086	457	474
Average number of employees calculated in full-time equivalents	9087	417,9	407,4
Number of actual worked hours	9088	600.819	583.380
Personnel costs			
Remuneration and direct social benefits	620	14.621.202,91	13.176.672,31
Employers' contribution for social security	621	4.047.110,88	3.786.171,04
Employers' premiums for extra statutory insurance	622	586.646,96	414.252,15
Other personnel costs(+)/(-) Retirement and survivors' pensions(+)	623 624	1.298.866,34 49.913,43	1.143.578,35 40.384,93
	024	49.910,40	70.004,93
Provisions for pensions and other similar rights Appropriations (uses and write-backs)(+)/(-)	635	49.210,63	127.225,53
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	534.699,67	669.569,45
Written back Trade debts	9111	182.239,73	172.321,67
Recorded	9112	2.797,06	2.080,98
Written back	9113		
Provisions for liabilities and charges			
Additions	9115	397.702,18	270.817,19
Uses and write-backs	9116	25.268,43	247.687,39
Other operating charges			
Taxes related to operation	640	325.471,08	343.851,27
Other costs	641/8	85.057,23	106.064,77
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097	26,2	36,4
Number of actual worked hours	9098	45.710	63.694
Costs to the enterprise	617	1.187.822,16	1.596.215,84

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Preceding period
FINANCIAL RESULTS			
Other financial income Subsidies granted by public authorities and recorded as income for the			
period	0405		
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income		4 550 740 04	4 077 000 45
Advantageous exchange differences		1.552.713,61	1.877.990,45
Positive foreign currency translation adjustment		22.673,61	132.222,61
Financial rebate		200.578,15	59.579,84
Payment differences		2.308,04	3.039,83
Depreciation of loan issue expenses and reimbursement premiums	6501		
Capitalized Interests	6503		
Amounts written off current assets			
Recorded	6510		
Written back	6511		
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Loss on disposal of current assets(+)/(-)			969,54
Adverse exchange rate differences(+)/(-)			1.243.940,74
Payment differences(+)/(-)		2.496,25	186,61
Bank costs(+)/(-)		41.814,04	45.729,24
Hedging costs(+)/(-)		1.791.469,17	3.599.380,84

	Period
EXTRAORDINARY RESULTS	
Allocation of other extraordinary income	
Allocation of other extraordinary charges	

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	2.270.202,07
Income taxes paid and withholding taxes due or paid	9135	1.500.000,00
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	770.202,07
Income taxes on the result of prior periods	9138	68.730,33
Additional income taxes due or paid	9139	68.730,33
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
Disallowed expenses(+)/(-)		484.893,87
Definitively taxed income(+)/(-)		-7.600.000,00
Notional interest deduction(+)/(-)		-1.402.803,46
Deduction patent income(+)/(-)		-1.031.229,34
Profit on sales of shares(+)/(-)		-2.145.874,68

Impact of extraordinary results on the amount of the income taxes relating to the current period

	Codes	Period
Status of deferred taxes Deferred taxes representing assets	9141 9142	
Deferred taxes representing liabilities Allocation of deferred taxes representing liabilities	9144	792.127,50
Untaxed reserves		792.127,50

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	10.092.019,29	10.494.022,84
By the enterprise	9146	8.177.596,56	8.715.902,86
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	2.332.714,45	2.313.993,00
For withholding taxes on investment income	9148	565.865,40	449.363,70

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS		
SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which	0150	
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as		
security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
Pledging of goodwill - Amount of the registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as		
security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging of goodwill - Amount of the registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR		
OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
Land and buildings		6.650,00
Plant, machinery and equipment		1.519.101,00
Furniture		4.000,00
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	1.742.912,85
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	21.328.918,00

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COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS

BRIEF DESCRIPTION OF SUPPLEMENT RETIREMENT OR SURVIVORS PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE AND OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

The company has concluded a group insurance for all employees. The premium for group insurance is a percentage of gross salary and is paid partially by the employee and partially paid by the company.

	Codes	Period
PENSIONS FUNDED BY THE ENTERPRISE		
Estimated amount of the commitments resulting for the enterprise from past services	9220	
Methods of estimation		

${f N}$ ATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company; if need arises, the financial consequences of these transactions for the company have also to be mentioned

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	64.655.076,50	73.918.712,50
Participating interests	(280)	484.405,96	484.405,96
Subordinated amounts receivable	9271		
Other amounts receivable	9281	64.170.670,54	73.434.306,54
	9291	15.535.104,42	8.945.770,07
Amounts receivable from affiliated enterprises	9301	, and the second	0.945.770,07
Over one year	9311	 15.535.104.42	8.945.770,07
Within one year	9311	10.000.104,42	0.540.110,01
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	7.828.881,81	24.955.141,68
Over one year	9361	19.809,17	28.879,58
Within one year	9371	7.809.072,64	24.926.262,10
Personal and real guarantees Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise Other significant financial commitments Financial results Income from financial fixed assets Income from current assets Other financial income Debt charges Other financial charges Disposal of fixed assets Capital gains obtained	9381 9391 9401 9421 9431 9441 9461 9471	9.413.421,31 	9.973.189,36
Capital losses suffered	9491		
ENTERPRISES LINKED BY PARTICIPATING INTERESTS	(282/3)		80.000,00
Financial fixed assets Participating interests	(282)		80.000,00
Subordinated amounts receivable	9272		
Other amounts receivable	9272		
Other amounts receivable			
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		32.812,31
Over one year	9362		
Within one year	9372		32.812,31
vviu iii i One year	3312		02.012,01

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	Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS	
Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the enterprise	
All of significant related party transactions are being performed under conditions which do not differ substantially from the normal market conditions.	1,00

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FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS		
Amounts receivable from these persons	9500	
Conditions on amounts receivable		
Guarantees provided in their favour	9501	
Main conditions of these guarantees		
Other significant commitments undertaken in their favour	9502	
Main conditions of the other commitments		
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	113.415,00
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	
Tax consultancy	95062	
Other missions external to the audit	95063	6.340,00
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	49.618,00
Other missions external to the audit	95083	

Mentions related to article 133, paragraph 6 from the Companies Code

DERIVATIVES NOT MEASURED AT FAIR VALUE

	Period
FAIR VALUE OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE WITH INDICATION ABOUT THE NATURE AND THE VOLUME OF THE INSTRUMENTS	
Currency swap(+)/(-)	-189.822,00
Interest swap(+)/(-)	2.434.000,00

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has prepared and published consolidated accounts and a consolidated report

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SOCIAL BALANCE SHEET

Number of joint industrial committee: 118 220 220

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES RECORDED IN THE PERSONNEL REGISTER

During the current and preceding period	Codes	1. Full-time	2. Part-time	3. Total (T) or Total full-time equivalents (FTE)	3P. Total (T) or Total full-time equivalents (FTE)
		(period)	(period)	(period)	(prèceding period)
Average number of employees	100	297,5	173,2	417,9 (FTE)	407,4 (FTE)
Number of hours actually worked	101	437.198	163.621	600.819 (T)	583.380 (T)
Personnel costs	102	15.543.374,54	5.010.452,55	20.553.827,09 (T)	18.520.673,85 (T)
Advantages in addition to wages	103	xxxxxxxxxxxxx	xxxxxxxxxxxxx	(T)	(T)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees in the personnel register	105	284	173	404,2
By nature of the employment contract				
Contract for an indefinite period	110	252	169	369,8
Contract for a definite period	111	32	4	34,4
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	163	25	182,0
primary education	1200	6	2	7,3
secondary education	1201	123	20	138,5
higher non-university education	1202	14	3	16,2
university education	1203	20		20,0
Women	121	121	148	222,2
primary education	1210	17	25	32,7
secondary education	1211	89	107	161,5
higher non-university education	1212	10	14	21,3
university education	1213	5	2	6,7
By professional category				
Management staff	130			
Employees	134	68	41	99,8
Workers	132	216	132	304,4
Others	133			

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HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150	26,2	
Number of hours actually worked	151	45.710	
Costs for the enterprise	152	1.187.822,16	

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees recorded in the personnel register during the period	205	20	5	23,3
By nature of employment contract				
Contract for an indefinite period	210	8	2	9,5
Contract for a definite period	211	12	3	13,8
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

Contract for the execution of a specifically assigned work	212				
Replacement contract	213				
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DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents	
Number of employees whose contract-termination date has been entered in the personnel register during the period	305	29	13	37,3	
By nature of employment contract					
Contract for an indefinite period	310	9	9	14,7	
Contract for a definite period	311	20	4	22,6	
Contract for the execution of a specifically assigned work	312				
Replacement contract	313				
By reason of termination of contract					
Retirement	340	3	4	5,6	
Early retirement	341	1		1,0	
Dismissal	342	2	1	2,8	
Other reason	343	23	8	27,9	
the number of persons who continue to render services to					
the enterprise at least half-time on a self-employed basis	350				

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801	94	5811	154
Number of actual training hours	5802	882	5812	868
Net costs for the enterprise	5803	65.187,96	5813	51.642,40
of which gross costs directly linked to training	58031	74.072,20	58131	58.680,56
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033	8.884,24	58133	7.038,16
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	38	5831	81
Number of actual training hours	5822	5.078	5832	6.766
Net costs for the enterprise	5823	135.068,83	5833	149.922,45
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	